

MEMORANDUM

To : Market Participants
From : NZX Client and Market Services
Date : 16 August 2013
Subject : Gender Diversity 2nd Quarter Statistics

Message :

Under Listing Rule 10.5.5(j) NZSX listed companies (excluding overseas companies) are required to include in their Annual Report quantitative data on the gender breakdown of the Directors and Officers at the financial year end. This rule came into effect for financial years ending on or after 31 December 2012.

Below is a summary of the results released under this rule. The period indicated is that in which the information was released to the market by the listed company.

Quarter ended	31 Mar 2013	30 Jun 2013	30 Sep 2013	31 Dec 2013	Year to date 2013
No of companies	9	32			41
No of Directors (male / female)	49 / 4	156 / 14			205 / 18
% of Directors (male / female)	92% / 8%	92% / 8%			92% / 8%
No of Officers (male / female)	47 / 16	146 / 41			193 / 57
% of Officers (male / female)	75% / 25%	78% / 22%			77% / 23%

For further information, please contact :
 Kate McLaughlin
 Head of Corporate Communications Tel 027 533 4529

ENDS.

