

21 March 2024

Notice of issue of ordinary shares to employees of NZX Limited (NZX)

This notice is given under NZX Listing Rules 3.13.1 and 3.15.2 and relates to the exercise of performance rights and the issue of ordinary shares to members of NZX's executive and management teams pursuant to NZX's Long Term Incentive Plan.

Section 1: issuer information	
Name of issuer	NZX Limited
NZX ticker code	NZX
Class of Financial Product	NZX Limited Ordinary Shares
ISIN	NZNXE0001S7
Currency	NZD
Section 2: capital change details	
Number issued	260,656
Nominal value (if any)	N/A
Issue price	No consideration is payable for the issue of the NZX Limited Ordinary Shares
Nature of the payment	N/A
Amount paid up	Fully paid
Percentage of total class of Financial Products issued	0.0804% (as a percentage of NZX Limited Ordinary Shares in existence immediately prior to this issue and the issue of 52,679 NZX Limited Ordinary Shares to every permanent employee of NZX (full-time and part-time) as at 7 February 2024 who has joined or become a permanent employee of NZX since NZX's previous of \$1,000 worth of ordinary shares to employees as at 7 February 2023, to four decimal places)
For an issue of Convertible Financial Products or Options, the principal terms of Conversion or the Option	N/A
Reason for issue and specific authority for issue	NZX Limited Ordinary Shares issued on exercise of performance rights issued on 15 March 2021, pursuant to NZX's Long Term Incentive Plan.
Total number of Financial Products of the Class after the issue and the total number of Financial Products of the Class held as Treasury Stock after the issue.	324,518,701 NZX Limited Ordinary Shares (includes the issue of 52,679 NZX Limited Ordinary Shares to every permanent employee of NZX (full-time and part-time) as at 7 February 2024 who has joined or become a permanent employee of NZX since NZX's

	previous issue of \$1,000 worth of ordinary shares to employees as at 7 February 2023)
In the case of an acquisition of shares, whether those shares are to be held as treasury stock	No
Specific authority for the issue	Resolution of directors dated 15 February 2021
Terms or details of the issue	All NZX Limited Ordinary Shares issued rank equally with the existing NZX Limited Ordinary Shares
Date of issue	21 March 2024
Section 3: authority for this announcement	
Name of person authorised to make this announcement	Simon Beattie GM Corporate Affairs & Sustainability
Contact person for this announcement	Simon Beattie GM Corporate Affairs & Sustainability
Contact phone number	Mobile: + 64 21 702 694
Contact email address	Simon.beattie@nzx.com
Date of release via MAP	21 March 2024

Listing Rule 3.15.2 – Options issued on 15 March 2021

The following details are provided for the purposes of NZX Listing Rule 3.15.2:

- (a) Number of Financial Products converted and the number and class of Quoted Financial Products into which they have been converted: 260,656 performance rights converted into 260,656 NZX Limited Ordinary Shares (the performance rights give the holder Options to acquire NZX Limited Ordinary Shares, which may be exercised if the performance rights vest).
- (b) Interest or dividend conditions attaching to the Financial Products into which they have been converted: None.
- (c) Number of Financial Products of the same class remaining to be converted: 5,749,878 performance rights.